



陳孝周先生 Mr. CHEN Xiaozhou

董事長兼管理董事 Chairman and Managing Director

陳先生為本銀行董事長及管理董事, 主要負責本銀行業務規劃、發展 運展改時亦為本委員會主席及管理委員會主席及管理委員會主席及管理委員會主席及管理股份有限公司董事兼總裁業等 (「中國信達」)執行董事、南洋商業 金融控股有限公司董事長。彼於1994年 10月至1999年4月曾於中國建業務項 股份有限公司先後擔任國際業務部項 目融資處處長、國際業務部代理行處處長及總行營業部副總經理。陳先生於1999年4月加入中國信達,至2000年9月任投資銀行部主任,2000年9月至2003年2月擔任中國信達總裁助理,2003年2月至2008年12月擔任中國信達副總裁,2008年12月至2013年6月擔任中國信達黨委委員,2013年6月至今擔任中國信達黨委書記,2011年4月至2015年1月兼任中國信達(香港)控股

有限公司董事長。2006年9月至2017年 1月任銀建國際實業有限公司主席兼非 執行董事,2008年12月至2015年1月擔 任信達國際控股有限公司主席兼執行董 事。陳先生於1983年畢業於杭州大學, 獲經濟學學士學位,1988年畢業於中國 人民銀行金融研究所,獲經濟學碩士學 位,並於2002年畢業於澳大利亞新南威 爾士大學,獲商學碩士學位。

Mr. Chen is the Chairman of the Board of Directors and the Managing Director of the Bank with mainly responsibilities on decision making of business planning, development and operation of the Bank. He is also the Chairman of the Strategy and Development Committee and the Management Committee of the Bank and is an Executive Director and the President of China Cinda Asset Management Co., Ltd. ("China Cinda"), a Director of Cinda Financial Holdings Co., Limited, the Chairman of Nanyang Commercial Bank (China), Limited. He had held various positions successively in China Construction Bank Corporation from October 1994 to April 1999, including Director of Projects Financing Division of International Business Department, Director of Agency Division of International Business Department and Deputy General Manager of Business Department of Head Office. Mr. Chen

joined China Cinda in April 1999 and had served as the General Manager of Investment Banking Department until September 2000, an Assistant to the President from September 2000 to February 2003, an Vice President from February 2003 to December 2008, Member of the Party Committee of China Cinda from December 2008 to June 2013, Deputy Secretary of the Party Committee of China Cinda since June 2013 and the Chairman of the Board of Directors of China Cinda (HK) Holdings Company Limited from April 2011 to January 2015. Mr. Chen worked as the Chairman and Non-executive Director of Silver Grant International Industries Limited from September 2006 to January 2017 and acted as the Chairman and an Executive Director of Cinda International Holdings Limited from December 2008 to January 2015. Mr. Chen graduated from Hangzhou University in 1983 with a bachelor's degree in economics, the Graduate School of Finance Research Institute of the People's Bank of China in 1988 with a master's degree in economics and the University of New South Wales in Australia in 2002 with a master's degree in business.





方紅光先生 Mr. FANG Hongguang

副董事長兼總裁(自2019年1月1日辭任) Vice Chairman and Chief Executive (resigned effective from 1 January 2019)

方先生為本銀行副董事長兼總裁,負責 本銀行整體業務及營運。彼亦為本風行 執行委員會、戰略與發展委員會及風險 管理委員會委員。方先生亦為信達金 控股有限公司董事、南洋商業銀行會 控股有限公司董事、香港中國企業協會 重、中華總商會會董、香港銀行公會 理事銀行代表、香港銀行學會 長、香港華商銀行公會有限公司董事及 香港銀行華員會名譽會長。方先生熟悉 商業銀行的整體運作,具有豐富的金融業務和高層管理經驗。彼畢業於南京航空學院,於1981年加入中國銀行股份有限公司,歷任中國銀行江西省分行副處長、處長、副行長、行長;曾於1989年至1995年出任鹽業銀行香港分行助理總經理及副總經理。2008年至2011年,方先生擔任中國銀行廣東省分行行長。

Mr. Fang is the Vice Chairman of the Board of Directors and Chief Executive of the Bank with overall responsibility for the business and operations of the Bank. He is also a member of the Executive Committee, the Strategy and Development Committee and the Risk Management Committee of the Bank. Mr. Fang is also a Director of Cinda Financial Holdings Co., Limited, Nanyang Commercial Bank (China), Limited, a Committee Member of The Hong Kong Chinese Enterprise Association and The Chinese General Chamber of Commerce, the Designated Representative of the Bank to the Hong Kong Association of Banks, a Vice President of The Hong Kong Institute of Bankers Council, a Director of The Chinese Banks' Association Limited and a Honorary President of Chinese Bankers Club, Hong Kong. Mr. Fang is well versed in the overall operations of commercial banking. He has extensive experience in financial business and has held a number of senior management positions. Graduated from the Nanjing University of Aeronautics and Astronautics, Mr. Fang joined Bank of China Limited ("BOC") in 1981 and served as Deputy Division Chief, Division Chief, Deputy Head and Head of Jiang

Xi Branch of BOC respectively. From 1989 to 1995, he was an Assistant General Manager and Deputy General Manager of Yien Yieh Commercial Bank Hong Kong Branch. From 2008 to 2011, he was the Head of Guangdong Branch of BOC.





梁 強先生 Mr. LIANG Qiang <sup>非執行董事</sup>

非執行重事 Non-executive Director

梁先生為本銀行非執行董事、稽核委員會、風險管理委員會以及提名及薪酬委員會成員。現為中國信達資產管理股份有限公司(「中國信達」)副總裁及信達金融控股有限公司董事。彼自1993年7月至1999年9月先後擔任中國建設銀行股份有限公司山西省分行辦公室幹部、綜合科科長、主任助理及零售業務部副總經理。梁先生於1999年9月加入中國信

達,曾任資金財務部總經理助理及副總經理、計劃財務部副總經理及副總經理及上總經理級)、綜合計劃部總經理及上海分公司黨委書記、總經理等多項職務,於2016年2月至2019年4月擔任中國信達總裁助理,並曾先後擔任中國信達改制領導小組辦公室、引戰上市領導小組辦公室及上市領導小組辦公室副主任,2016年2月至今擔任上市領導小組辦公

室主任。梁先生自2014年1月至2019年1月兼任中國全國金融系統青年聯合會常務委員。彼於1993年畢業於山西省財政税務專科學校投資經濟管理專業,1999年畢業於上海財經大學會計專業,獲經濟學學士學位,2005年獲清華大學工商管理碩士學位。梁先生具有高級經濟師職稱。

Mr. Liang is a Non-executive Director, a member of each of the Audit Committee, the Risk Management Committee as well as the Nomination and Remuneration Committee of the Bank. He currently is a Vice President of China Cinda Asset Management Co., Ltd. ("China Cinda") and a Director of Cinda Financial Holdings Co., Limited. From July 1993 to September 1999, he consecutively served as the Officer, Director of the General Affairs Division, Assistant to the Director of the General Office and Deputy General Manager of the Retail Operation Department of the Shanxi Branch of China Construction Bank Corporation. Mr. Liang joined China Cinda in September 1999 and successively served as the Assistant to General Manager and Deputy General Manager of the Capital and Finance Department, Deputy General Manager and Deputy General Manager (General Manager Level) of the Planning and

Finance Department of Head Office as well as General Manager of Finance and Budget Department of Head Office as well as Secretary of the Party Committee and General Manager of Shanghai Branch. From February 2016 to April 2019, Mr. Liang had served as an Assistant to the President of China Cinda. He has successively served as Deputy Head of the Reorganization Leading Panel Office, the Strategic Investors Introduction and Listing Panel Office and Listing Preparation Leading Panel Office of China Cinda and has been serving as the Head of Listing Preparation Leading Panel Office since February 2016. From January 2014 to January 2019, Mr. Liang has also served as a Standing Member of All-China Financial Youth Federation since January 2014. He graduated from Shanxi Finance & Taxation College in 1993 majoring in investment and economic management and graduated

from Shanghai University of Finance and Economics majoring in accountancy where he obtained a bachelor's degree in economics in 1999, and obtained an MBA degree from Tsinghua University in 2005. Mr. Liang has a professional title of senior economist.





陳細明先生 Mr. CHAN Sai Ming

執行董事 Executive Director

陳先生為本銀行執行董事、關聯交易委員會以及管理委員會委員。彼於2012年加入本銀行,現任本銀行副總裁兼風險總監,負責財務管理、風險管理及業務支援。陳先生亦為香港互聯網註冊管理有限公司主席、信達金融控股有限公司、香港銀行(中國)有限公司、香港銀行同業結算有限公司、香港貿易融資平台有限服務有限公司、香港貿易融資平台有限

公司、Nova Credit Limited及香港資訊科技聯會有限公司董事。加入本銀行前,陳先生曾擔任中國銀行(香港)有限公司集團稽核部副總經理。彼亦為國際資訊系統審計師協會中國香港分會前會長及教育局銀行業行業培訓諮詢委員會委員。彼早年畢業於香港中文大學,獲社會科學學士學位,亦分別獲英國歐斯特大學

及澳洲新南威爾斯大學頒發科學碩士及 會計碩士學位。彼亦為註冊信息系統審 計師及註冊內部審計師。

Mr. Chan is an Executive Director of the Bank. He is also a member of the Connected Transaction Committee and the Management Committee of the Bank. Mr. Chan joined the Bank in 2012 and is currently Deputy Chief Executive and Chief Risk Officer of the Bank with responsibility for financial management, risk management and business support. Mr. Chan is also the Chairman of Hong Kong Internet Registration Corporation Limited, a Director of each of Cinda Financial Holdings Co., Limited, Nanyang Commercial Bank (China), Limited, Hong Kong Interbank Clearing Limited, HKICL Services Limited, Hong Kong Trade

Finance Platform Company Limited, Nova Credit Limited and Hong Kong Information Technology Joint Council Limited. Before joining the Bank, he was Deputy General Manager of Group Audit of Bank of China (Hong Kong) Limited. Mr. Chan is also the immediate past president of ISACA China Hong Kong Chapter and Member of the Banking Industry Training Advisory Committee of the Education Bureau. He graduated from The Chinese University of Hong Kong with a Bachelor's degree in Social Science. He also obtained a Master's degree in Science and a

Master's degree in Commerce in Accounting from the University of Ulster and The University of New South Wales respectively. He is a Certified Information Systems Auditor and Certified Internal Auditor.





孫建東先生 Mr. SUN Jiandong

執行董事 Executive Director

孫先生為本銀行執行董事、戰略與發展委員會及管理委員會委員。彼現亦為信達金融控股有限公司董事及南洋商業銀行(中國)有限公司執行董事兼副總裁。孫先生於1993年7月至1999年9月期間歷任中國建設銀行股份有限公司四川省分行辦公室秘書科科長、營業部總經理助理及岷江支行行長助理等職務。彼於1999年9月加入中國信達資產管理股份

有限公司(「中國信達」),曾任中國信達 成都辦事處投資銀行部高級經理、長春 辦事處副主任、吉林分公司副總經理、廣 西分公司總經理以及中國信達總部投融 資業務部總經理等職務,並兼任中國信 達收購本銀行的項目管理辦公室主任。 孫先生畢業於西南財經大學,獲金融學 專業博士學位。

Mr. Sun is an Executive Director, a member of the Strategy and Development Committee and the Management Committee of the Bank. He currently is also a Director of Cinda Financial Holdings Co., Limited as well as an Executive Director and Deputy Chief Executive of Nanyang Commercial Bank (China), Limited. From July 1993 to September 1999, Mr. Sun served several positions as the Section Chief of Office Secretariat and an Assistant to General Manager of Business Department of the Sichuan Branch as well as an Assistant to the Head of the Minjiang Branch of China Construction Bank Corporation. He joined China

Cinda Asset Management Co., Limited ("China Cinda") in September 1999 and successively served various positions as Senior Manager of Investment Banking Department of Chengdu Office, Deputy Officer of Changchun Office, Deputy General Manager of Jilin Branch, General Manager of Guangxi Branch and General Manager of Investment and Financing Department of Head Office of China Cinda.Mr. Sun was also the Director of Project Management Office for acquisition of the Bank. He graduated from Southwestern University of Finance and Economics where he obtained a doctorate degree in Finance.





劉漢銓先生 金紫荊星章·太平紳士 Mr. LAU Hon Chuen GBS, JP 獨立非執行董事

Independent Non-executive Director

劉先生為本銀行獨立非執行董事以及風險管理委員會主席、稽核委員會、提名及薪酬委員會以及關聯交易委員會委員,現為劉漢銓律師行高級合夥人。彼擁有倫敦大學法律學士學位,為香港特別行政區高等法院律師、中國司法部委托公證人、國際公證人。劉先生於2001年獲

香港特別行政區政府頒授金紫荊星章勳 銜。劉先生亦曾為中國人民政治協商會 議第十屆、第十一屆及第十二屆全國委 員會常務委員。彼亦為多間上市公司的 非執行董事及信達金融控股有限公司董 事。

Mr. Lau is an Independent Nonexecutive Director of the Bank, the Chairman of the Risk Management Committee, a member of the Audit Committee, the Nomination and Remuneration Committee and the Connected Transaction Committee. He is the senior partner of Messrs. Chu & Lau, Solicitors & Notaries. He obtained LL.B degree from the University of London and is a solicitor of the High Court of the HKSAR, a China-appointed attesting officer and a notary public. In 2001, Mr. Lau was awarded "Gold Bauhinia Star" by the HKSAR Government. He has served

as a Standing Committee Member of the 10th, 11th and 12th National Committee of the Chinese People's Political Consultative Conference. He is also a Non-executive Director of several listed companies and a Director of Cinda Financial Holdings Co., Limited.





藍鴻震博士 金紫荊星章、帝國服務勳章、太平紳士 Dr. LAN Hong Tsung David GBS. ISO. JP

獨立非執行董事

Independent Non-executive Director

藍博士為本銀行獨立非執行董事、提名 及薪酬委員會以及關聯交易委員會會以及關聯交易委員會會 員。現為藍鴻震顧問有限公司的限公司 強亦為南洋商業銀行(中國)有董事 監事、信達金融控股有限公司董事訊 長江基建集團有限公司、和記電訊 控股有限公司、泓富資產管理有限公司 及澳門博彩控股有限公司獨立非執行政 事。彼於2000年7月1日獲香港特別行政 區政府頒授金紫荊星章勳銜,此乃因藍博士為全職公務員39年,並在位於香港特別行政區政府首任民政事務局局局時退休。彼曾任中國人民政治協商會議第十屆及第十一屆中國全國政協委員。彼分別獲倫敦大學頒發文學士學位及取得波士頓哈佛商業學院的Advanced Management Program (AMP)資格,彼亦為牛津大學Queen Elizabeth House的院士。藍博士亦獲頒英國西英格蘭大學祭

譽管理學博士學位、唐奧諾里科技國立 大學榮譽人文學博士學位以及比立勤國 立大學及太歷國立大學的客座教授獎。 藍博士亦為國際專業管理學會會長,並 為特許秘書,以及香港特許秘書公會及 英國特許秘書及行政人員公會資深會 士。

Dr. Lan is an Independent Nonexecutive Director, the Chairman of the Nomination and Remuneration Committee as well as the Connected Transaction Committee, a Member of the Audit Committee and the Risk Management Committee of the Bank. He is the Chairman of David H T Lan Consultants Limited. He is also the Supervisor of Nanyang Commercial Bank (China), Limited, a Director of Cinda Financial Holdings Co., Limited as well as an Independent Non-executive Director of Cheung Kong Infrastructure Holdings Limited, Hutchison Telecommunications Hong Kong Holdings Limited, ARA Asset Management (Prosperity) Limited and SJM Holdings Limited. On 1 July 2000,

Dr. Lan was awarded "Gold Bauhinia Star" by the HKSAR Government for his 39 year-long civil service when he retired as the firstly appointed Secretary for Home Affairs. He was appointed to the 10th and 11th sessions of the national committee member of the Chinese People's Political Consultative Conference. He received his Bachelor of Arts degree from the University of London and completed the Advanced Management Program of the Harvard Business School, Boston. He was also a fellow at Queen Elizabeth House, University of Oxford. Dr. Lan was conferred with honorary doctorate degree of University of the West of England, doctorate degree of Humanities, honoris causa by Don Honorio Ventura Technological State University, and holder of Visiting Professorship Awards of Bulacan State University and Tarlac State University. Dr. Lan is also the President of The International Institute of Management, a Chartered Secretary and a Fellow Member of The Hong Kong Institute of Chartered Secretary and The Institute of Chartered Secretaries & Administrators.





張信剛先生 金紫荊星章、太平紳士、英國皇家工程學院外籍院士 Mr. CHANG Hsin Kang GBS, JP, FREng 獨立非執行董事 Independent Non-executive Director

張先生為本銀行獨立非執行董事以及提名及薪酬委員會委員。彼亦為信達金融控股有限公司董事、香港電訊有限公司、光滙石油(控股)有限公司及恒隆地產有限公司的獨立非執行董事。於2002年,張先生獲香港特區政府頒授金紫荊星章,以表揚他在教育、文化及科技方面的貢獻。張先生於1962年獲台灣大學結構工程學士,1964年獲美國西大學結構工程碩士,1969年獲美國西

北大學生物醫學工程博士。張先生是世界知名的生物醫學工程專家,於1988至1989年曾任美國生物醫學工程學會會長,並為美國醫學及生物工程學會創院大。彼曾任香港科技大學工學創院院長(1990-94)及匹茲堡大學工學院院長與1994-96)。張先生著有超過一百篇科學協文,主編兩冊研究專論及擁有一項加拿大政府專利。張先生為英國皇家工程學院外籍院士及國際歐亞科學院院士,

並獲頒法國國家榮譽軍團騎士勳章及學術棕櫚司令勳章。張先生曾擔任香港城市大學校長逾11年(1996-2007)·在制訂策略及行政管理方面具豐富的經驗。

Mr. Chang is an Independent Nonexecutive Director and a member of the Nomination and Remuneration Committee of the Bank. He is also a Director of Cinda Financial Holdings Co., Limited, an Independent Nonexecutive Director of each of HKT Limited, Brightoil Petroleum (Holdings) Limited and Hang Lung Properties Limited. In 2002, Mr. Chang was awarded "Gold Bauhinia Star" by the HKSAR Government in recognition of his contributions to education, culture, science and technology. Mr. Chang received his bachelor's degree in Civil Engineering from National Taiwan University in 1962, his master's degree in Structural Engineering from

Stanford University in 1964, and his PhD in Biomedical Engineering from Northwestern University in 1969. As a world renowned biomedical engineering expert, Mr. Chang served in 1988 to 1989 as president of the Biomedical Engineering Society (US) and is a founding fellow of the American Institute of Medical and Biological Engineering. He has also served as founding dean of School of Engineering at Hong Kong University of Science and Technology (1990-94) and dean of the School of Engineering at the University of Pittsburgh (1994-96). He has published more than 100 scientific articles, is the editor of two research monographs and holds a Canadian

patent. He is a foreign Member of the Royal Academy of Engineering (UK) and International Eurasian Academy of Sciences, and is Chévalièr dans l'Ordre National de la Lêgion d'Honneur and Commandeur dans l'Ordre des Palmes academiques of France. Mr. Chang had been the president of City University of Hong Kong for more than eleven years (1996-2007) and thus has rich experience in strategy formulation and management.





趙麗娟女士 <sup>榮譽勳章、太平紳士</sup> Ms. CHIU Lai Kuen, Susanna MH, JP

獨立非執行董事 Independent Non-executive Director

趙女士於2018年5月29日獲委任為本銀行獨立非執行董事、稽核委員會主席及風險管理委員會委員,並於同日獲委任為本銀行控股公司信達金融控股有限公司董事。趙女士現為利豐發展(中國)有限公司顧問(前集團華東首席代表),彼於會計、商業管理及營運方面擁有逾二十五年專業經驗。趙女士於二零一三年出任香港會計師公會會長,並於同年

獲香港特別行政區政府頒授榮譽勳章, 嘉許其傑出成就及對公共服務的熱誠, 尤其對會計專業的貢獻。二零一七年值 香港特別行政區成立二十週年之際, 女士獲香港特別行政區政府頒授大 女士獲香港特別行政區政府所 近 大,以嘉許其對香港社會的貢獻。趙女士 現亦為婦女委員會委員、香港教育員。彼 校董會司庫等多個公共機構的成員。彼 現時為上海市政協委員,亦曾任中國人 民政治協商會議第十屆陝西政協委員及 上海市閔行區政協委員。趙女士分別獲 頒英國錫菲爾大學經濟學學士學位(一 級榮譽傑出成就獎)及香港中文大學行 政人員工商管理碩士學位。彼現時亦為 香港會計師公會資深會員、國際認可資 訊系統審計師及香港董事學會會員。

Ms. Chiu was appointed as an Independent Non-executive Director, the Chairman of the Audit Committee and a member of Risk Management Committee of the Bank on 29 May 2018. She was also appointed as a Director of Cinda Financial Holdings Co., Limited, the holding company of the Bank on the same day. Ms Chiu currently is a Consultant of Li & Fung Development (China) Limited (formerly their Group Eastern China Chief Representative). She has more than 25 years of professional experience in accounting, business management and operations. She was appointed as the President of The Hong Kong Institute of Certified Public

Accountants in 2013 and was awarded the Medal of Honor in the same year by the HKSAR Government for her achievement and dedicated public services especially her contribution to the accounting profession. In 2017, the 20th Anniversary of the establishment of the Hong Kong SAR, Ms. Chiu was awarded 'Justice of Peace' by the HKSAR Government for her contribution to the Hong Kong community. Ms Chiu currently is a member of a number of public bodies, including the Women's Commission and Treasurer of the Education University of Hong Kong. She is currently appointed as a member in the China People's

Political Consultative Conference of the Shanghai, formerly 10th Shaanxi Province and Shanghai Minheng District Committee. Ms. Chiu was conferred with Bachelor of Arts (Hons) in Economics (Class I, Tassie Medallion Prize) of The University of Sheffield of United Kingdom and Executive MBA of The Chinese University of Hong Kong. She is also a Fellow member of The Hong Kong Institute of Certified Public Accountants, a Certified Information Systems Auditor and a member of The Hong Kong Institute of Directors.