

董事簡介

Directors' Profile



陳孝周先生
Mr. CHEN Xiaozhou

董事長兼管理董事
Chairman and Managing Director

陳先生為本銀行董事長及管理董事，主要負責本銀行業務規劃、發展及營運的決策及日常管理。彼現時亦為本銀行執行委員會主任及戰略與發展委員會主席以及中國信達資產管理股份有限公司（「中國信達」）執行董事兼總裁、信達金融控股有限公司董事、南洋商業銀行（中國）有限公司董事長。彼於1994年10月至1999年4月曾於中國建設銀行股份有限公司先後擔任國際業務部項目融資處處長、國際業務部代理行處處長及總行營業部副總經理。陳先生於1999年4月加入中國信達，至2000年9月任投資銀行部主任，2000年9月至2003年2月擔任中國信達總裁助理，

2003年2月至2008年12月擔任中國信達副總裁，2008年12月至2013年6月擔任中國信達黨委委員，2013年6月至今擔任中國信達黨委書記，2011年4月至2015年1月兼任中國信達（香港）控股有限公司董事長。2006年9月至2017年1月任銀建國際實業有限公司主席兼非執行董事，2008年12月至2015年1月擔任信達國際控股有限公司主席兼執行董事。陳先生於1983年畢業於杭州大學，獲經濟學學士學位，1988年畢業於中國人民銀行金融研究所，獲經濟學碩士學位，並於2002年畢業於澳大利亞新南威爾士大學，獲商學碩士學位。彼具有高級經濟師職稱。

Mr. Chen is the Chairman of the Board of Directors and the Managing Director of the Bank with mainly responsibilities on decision making and ordinary management of the business planning, development and operation of the Bank. He is also the Chairman of each of the Executive Committee as well as Strategy and Development Committee of the Bank and is an Executive Director and the President of China Cinda Asset Management Co., Ltd. ("China Cinda"), a Director of Cinda Financial Holdings Co., Limited, the Chairman of Nanyang Commercial Bank (China), Limited. He had held various positions successively in China Construction Bank Corporation from October 1994 to April 1999, including Director of Projects Financing Division of International Business Department, Director of Agency Division of International Business Department and Deputy General Manager of Business Department of Head Office. Mr. Chen joined China Cinda in April 1999 and had served as the General Manager of Investment Banking Department until September

2000, an Assistant to the President from September 2000 to February 2003, an Vice President from February 2003 to December 2008, Member of the Party Committee of China Cinda from December 2008 to June 2013, Deputy Secretary of the Party Committee of China Cinda since June 2013 and the Chairman of the Board of Directors of China Cinda (HK) Holdings Company Limited from April 2011 to January 2015. Mr. Chen worked as the Chairman and Non-executive Director of Silver Grant International Industries Limited from September 2006 to January 2017 and acted as the Chairman and an Executive Director of Cinda International Holdings Limited from December 2008 to January 2015. Mr. Chen graduated from Hangzhou University in 1983 with a bachelor's degree in economics, the Graduate School of Finance Research Institute of the People's Bank of China in 1988 with a master's degree in economics and the University of New South Wales in Australia in 2002 with a master's degree in business. He has a professional title of senior economist.

董事簡介 Directors' Profile



方紅光先生
Mr. FANG Hongguang

副董事長兼總裁
Vice Chairman and Chief Executive

方先生為本銀行副董事長兼總裁，負責本銀行整體業務及營運。彼亦為本銀行執行委員會、戰略與發展委員會及風險管理委員會委員。方先生現時亦為信達金融控股有限公司董事、南洋商業銀行（中國）有限公司董事、香港中國企業協會會董、中華總商會會董、香港銀行公會理事銀行代表、香港銀行學會議會副會長、香港華商銀行公會有限公司董事及香港銀行華員會名譽會長。方先生熟悉商業銀行的整體運作，具有豐富的金融業務和高層管理經驗。彼畢業於南京航空學院，於

1981年加入中國銀行股份有限公司，歷任中國銀行江西省分行副處長、處長、副行長、行長；曾於1989年至1995年出任鹽業銀行香港分行助理總經理及副總經理。2008年至2011年，方先生擔任中國銀行廣東省分行行長。

Mr. Fang is the Vice Chairman of the Board of Directors and Chief Executive of the Bank with overall responsibility for the business and operations of the Bank. He is also a member of the Executive Committee, the Strategy and Development Committee and the Risk Management Committee of the Bank. Mr. Fang currently is also a Director of Cinda Financial Holdings Co., Limited, Nanyang Commercial Bank (China), Limited, a Committee Member of The Hong Kong Chinese Enterprise Association and The Chinese General Chamber of Commerce, the Designated Representative of the Bank to the Hong Kong Association of Banks, a Vice President of The Hong Kong Institute of Bankers Council, a Director of The

Chinese Banks' Association Limited and a Honorary President of Chinese Bankers Club, Hong Kong. Mr. Fang is well versed in the overall operations of commercial banking. He has extensive experience in financial business and has held a number of senior management positions. Graduated from the Nanjing University of Aeronautics and Astronautics, Mr. Fang joined Bank of China Limited ("BOC") in 1981 and served as Deputy Division Chief, Division Chief, Deputy Head and Head of Jiang Xi Branch of BOC respectively. From 1989 to 1995, he was an Assistant General Manager and Deputy General Manager of Yien Yieh Commercial Bank Hong Kong Branch. From 2008 to 2011, he was the Head of Guangdong Branch of BOC.

董事簡介 Directors' Profile



梁 強先生
Mr. LIANG Qiang

非執行董事
Non-executive Director

梁先生為本銀行非執行董事、稽核委員會、風險管理委員會以及提名及薪酬委員會成員，並自2017年6月15日起獲委任為本銀行風險管理委員會主席。現為中國信達資產管理股份有限公司（「中國信達」）總裁助理及信達金融控股有限公司董事。彼自1993年7月至1999年9月先後擔任中國建設銀行股份有限公司山西省分行辦公室幹部、綜合科科長、主任助理及零售業務部副總經理。梁先生於1999年9月加入中國信達，曾任資金財務部總經理助理及副總經理、計劃財務部副總經理

Mr. Liang is a Non-executive Director, a member of each of the Audit Committee, the Risk Management Committee as well as the Nomination and Remuneration Committee of the Bank. He also has been appointed as the Chairman of the Risk Management Committee of the Bank since 15 June 2017. He currently is an Assistant to the President of China Cinda Asset Management Co., Ltd. ("China Cinda") and a Director of Cinda Financial Holdings Co., Limited. From July 1993 to September 1999, he consecutively served as the Officer, Director of the General Affairs Division, Assistant to the Director of the General Office and Deputy General Manager of the Retail Operation Department of the Shanxi Branch of China Construction Bank Corporation. Mr. Liang joined China Cinda in September 1999 and successively served as the Assistant to General Manager and Deputy General Manager of the Capital and Finance Department, Deputy General

理及副總經理（總經理級）、綜合計劃部總經理及上海分公司黨委書記、總經理等多項職務，並曾先後擔任中國信達改制領導小組辦公室、引戰上市領導小組辦公室及上市領導小組辦公室副主任，2016年2月至今擔任上市領導小組辦公室主任。梁先生自2014年1月起兼任中國全國金融系統青年聯合會常務委員。彼於1993年畢業於山西省財政稅務專科學校投資經濟管理專業，1999年畢業於上海財經大學會計專業，獲經濟學學士學位，2005年獲清華大學工商管理碩士學位。梁先生具有高級經濟師職稱。

Manager and Deputy General Manager (General Manager Level) of the Planning and Finance Department of Head Office as well as General Manager of Finance and Budget Department of Head Office as well as Secretary of the Party Committee and General Manager of Shanghai Branch. He has successively served as Deputy Head of the Reorganization Leading Panel Office, the Strategic Investors Introduction and Listing Panel Office and Listing Preparation Leading Panel Office of China Cinda and has been serving as the Head of Listing Preparation Leading Panel Office since February 2016. Mr. Liang has also been a Standing Member of All-China Financial Youth Federation since January 2014. He graduated from Shanxi Finance & Taxation College in 1993 majoring in investment and economic management and graduated from Shanghai University of Finance and Economics majoring in accountancy where he obtained a bachelor's degree in economics in 1999, and obtained an MBA degree from Tsinghua University in 2005. Mr. Liang has a professional title of senior economist.



王 湧世先生
Mr. WANG Tong Sai

執行董事
Executive Director

王先生為本銀行執行董事、執行委員會及戰略與發展委員會成員。彼亦為本銀行首席策略官，負責本銀行策略部署。王先生現時亦為信達金融控股有限公司董事、麥肯錫公司亞太區高級顧問及香港銀行學會榮譽顧問。彼在銀行業服務超過30年，在行內具有豐富經驗。王先生於1973年加入香港上海滙豐銀行有限公司，於1994年榮升該行中國業務總裁，其後於2002年出任該行美國西岸業務總裁。於2006年，王先生擔任中國民生銀行股份有限公司執行董事及行長，為首位香港人

Mr. Wang is an Executive Director, a member of the Executive Committee and the Strategy and Development Committee of the Bank. He is also the Chief Strategy Officer of the Bank with responsibility for the strategies deployment of the Bank. Mr. Wang is currently also a Director of Cinda Financial Holdings Co., Limited, Asia Pacific Senior Advisor of McKinsey & Company and Honorary Advisor of Hong Kong Institute of Bankers. He has worked for banking industry more than 30 years thus has rich experience in the banking sector. He joined The Hongkong and Shanghai Banking Corporation Limited ("HSBC") in 1973, promoted to President of China Business in 1994, starting 2002, he acted as President of Asia Business of HSBC in West Coast of USA. In 2006, Mr. Wang acted as an Executive Director and the President of China Minsheng Bank Corporation, Ltd. while he was the first Hongkonger to act as President of a commercial bank in

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孫建東先生
Mr. SUN Jiandong

執行董事
Executive Director

出任國內商業銀行行長一職。於2010年至2016年，彼為多間公司的獨立非執行董事，包括蘇格蘭皇家銀行（中國）有限公司及恒比銀行蘇黎世（香港）有限公司。王先生於1972年於香港中文大學畢業，獲工商管理學士學位。

Mainland China. From 2010 to 2016, he was an Independent Non-executive Director of several companies including Royal Bank of Scotland (China) Limited and Habib Bank Zurich (Hong Kong) Limited. Mr. Wang graduated from The Chinese University of Hong Kong in 1972 with a bachelor's degree in Business Administration.

孫先生於2017年9月28日獲委任為本銀行執行董事，並於2017年12月7日獲委任為本銀行戰略與發展委員會成員。在獲委任為本銀行執行董事前，彼自2016年5月30日起已為本銀行執行委員會成員。孫先生現亦為信達金融控股有限公司董事及南洋商業銀行（中國）有限公司執行董事兼副總裁。彼於1993年7月至1999年9月期間歷任中國建設銀行股份有限公司四川省分行辦公室秘書科科長、營業部總經理助理及岷江支行行長助理等職務。孫先生於1999年9月加入中國信達資產管

Mr. Sun was appointed as an Executive Director of the Bank on 28 September 2017 and a member of the Strategy and Development Committee on 7 December 2017. Before he was appointed as an Executive Director of the Bank, he has been a member of the Executive Committee of the Bank since 30 May 2016. Mr. Sun currently is also a Director of Cinda Financial Holdings Co., Limited as well as an Executive Director and Deputy Chief Executive of Nanyang Commercial Bank (China), Limited. From July 1993 to September 1999, he served several positions as the Section Chief of Office Secretariat and an Assistant to General Manager of Business Department of the Sichuan Branch as well as an Assistant to the Head of the Minjiang Branch of China Construction Bank Corporation. Mr. Sun joined China Cinda Asset Management Co., Limited

理股份有限公司（「中國信達」），曾任中國信達成都辦事處投資銀行部高級經理、長春辦事處副主任、吉林分公司副總經理、廣西分公司總經理以及中國信達總部投融資業務部總經理等職務，並兼任中國信達收購本銀行的項目管理辦公室主任。孫先生畢業於西南財經大學，獲金融學專業博士學位。

(“China Cinda”) in September 1999 and successively served various positions as Senior Manager of Investment Banking Department of Chengdu Office, Deputy Officer of Changchun Office, Deputy General Manager of Jilin Branch, General Manager of Guangxi Branch and General Manager of Investment and Finance Department of Head Office of China Cinda. Mr. Sun was also the Director of Project Management Office for acquisition of the Bank. He graduated from Southwestern University of Finance and Economics where he obtained a doctorate degree in Finance in 2013.

董事簡介 Directors' Profile



陳細明先生
Mr. CHAN Sai Ming

執行董事
Executive Director

陳先生為本銀行執行董事兼候補總裁。彼亦為本銀行執行委員會及關聯交易委員會委員。陳先生於2012年加入本銀行，現任本銀行副總裁，負責財務管理、風險管理及業務支援。陳先生亦為香港互聯網註冊管理有限公司主席、信達金融控股有限公司、香港銀行同業結算有限公司、香港銀行同業結算服務有限公司、香港貿易融資平台有限公司及Nova Credit Limited的董事。加入本銀行前，陳先生曾擔任中國銀行（香港）有限公司集團稽核部副總經理。彼亦為國際資訊系統審計

Mr. Chan is an Executive Director and Alternate Chief Executive of the Bank. He is also a member of the Executive Committee and the Connected Transaction Committee of the Bank. Mr. Chan joined the Bank in 2012 and is currently Deputy Chief Executive of the Bank with responsibility for financial management, risk management and business support. Mr. Chan is also the Chairman of Hong Kong Internet Registration Corporation Limited, a Director of each of Cinda Financial Holdings Co., Limited, Hong Kong Interbank Clearing Limited, HKICL Services Limited, Hong Kong Trade Finance Platform Company Limited and Nova Credit Limited. Before joining the Bank, he was Deputy General Manager of Group Audit of Bank of China (Hong Kong) Limited. Mr. Chan is also the immediate past president of ISACA China Hong Kong Chapter and Member of the Banking

師協會中國香港分會前會長及教育局銀行業行業培訓諮詢委員會委員。彼早年畢業於香港中文大學，獲社會科學學士學位，亦分別獲英國歐斯特大學及澳洲新南威爾斯大學頒發科學碩士及會計碩士學位。彼亦為註冊信息系統審計師及註冊內部審計師。

Industry Training Advisory Committee of the Education Bureau. He graduated from The Chinese University of Hong Kong with a bachelor's degree in Social Science. He also obtained a master's degree in Science and a master's degree in Commerce in Accounting from the University of Ulster and The University of New South Wales respectively. He is a Certified Information Systems Auditor and Certified Internal Auditor.



劉漢銓先生
金紫荊星章、太平紳士
Mr. LAU Hon Chuen
GBS, JP

獨立非執行董事
Independent Non-executive Director

劉先生為本銀行獨立非執行董事以及稽核委員會主席、風險管理委員會、提名及薪酬委員會及關聯交易委員會委員，現為劉漢銓律師行高級合夥人。彼擁有倫敦大學法律學士學位，為香港特別行政區高等法院律師、中國司法部委託公證人、國際公證人。劉先生於2001年獲香港特別行政區政府頒授金紫荊星章勳銜。劉先生亦曾任中國人民政治協商會議第十屆、第十一屆及第十二屆全國委員會常務委員。彼亦為多間上市公司的非執行董事及信達金融控股有限公司董事。

Mr. Lau is an Independent Non-executive Director of the Bank, the Chairman of Audit Committee, a member of the Risk Management Committee, the Nomination & Remuneration Committee and the Connected Transaction Committee. He is the senior partner of Messrs. Chu & Lau, Solicitors & Notaries. He obtained LL.B degree from the University of London and is a solicitor of the High Court of the HKSAR, a China-appointed attesting officer and a notary public. In 2001, Mr. Lau was awarded "Gold Bauhinia Star" by the HKSAR Government. He has served as a Standing Committee Member of the 10th, 11th and 12th National Committee of the Chinese People's Political Consultative Conference. He is also a Non-executive Director of several listed companies and a Director of Cinda Financial Holdings Co., Limited.

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藍鴻震博士

金紫荊星章、帝國服務勳章、太平紳士

Dr. LAN Hong Tsung David

GBS, ISO, JP

獨立非執行董事

Independent Non-executive Director

藍先生為本銀行獨立非執行董事、提名及薪酬委員會以及關聯交易委員會主席、稽核委員會及風險管理委員會委員。現為三井物產（香港）有限公司的高級顧問及藍鴻震顧問有限公司的主席。彼亦為南洋商業銀行（中國）有限公司監事、信達金融控股有限公司董事以及長江基建集團有限公司、和記電訊香港控股有限公司、泓富資產管理有限公司及澳門博彩控股有限公司獨立非執行董事。彼於2000年7月1日獲香港特別行政區政府頒授金紫荊星章勳銜，此乃因藍先生為全職公務員39年，並在位於香港特別行政區政府首任民政事務局局長時退休。彼曾任中國人民政治協商會

第十屆及第十一屆中國全國政協委員。彼分別獲倫敦大學頒發文學士學位及取得波士頓哈佛商業學院的Advanced Management Program (AMP)資格，彼亦為牛津大學Queen Elizabeth House的院士。藍先生亦獲頒英國西英格蘭大學榮譽管理學博士學位、唐奧諾里科技國立大學榮譽人文學博士學位以及比立勤國立大學及太歷國立大學的客座教授獎。藍先生亦為國際專業管理學會會長，並為特許秘書，以及香港特許秘書公會及英國特許秘書及行政人員公會資深會士。

Mr. Lan is an Independent Non-executive Director, the Chairman of the Nomination and Remuneration Committee as well as the Connected Transaction Committee, a Member of the Audit Committee and the Risk Management Committee of the Bank. He is the Senior Advisor of Mitsui & Co (HK) Ltd and the Chairman of David H T Lan Consultants Limited. He is also the Supervisor of Nanyang Commercial Bank (China), Limited, a Director of Cinda Financial Holdings Co., Limited as well as an Independent Non-executive Director of Cheung Kong Infrastructure Holdings Limited, Hutchison Telecommunications Hong Kong Holdings Limited, ARA Asset Management (Prosperity) Limited and SJM Holdings Limited. On 1 July 2000, Mr. Lan was awarded "Gold Bauhinia Star" by the HKSAR Government for his 39 year-long civil service when he retired as the firstly appointed Secretary for Home Affairs. He was appointed to the 10th and 11th sessions of the national committee member of the Chinese People's Political Consultative Conference.

He received his Bachelor of Arts degree from the University of London and completed the Advanced Management Program of the Harvard Business School, Boston. He was also a fellow at Queen Elizabeth House, University of Oxford. Mr. Lan was conferred with honorary doctorate degree of University of the West of England, doctorate degree of Humanities, honoris causa by Don Honorio Ventura Technological State University, and holder of Visiting Professorship Awards of Bulacan State University and Tarlac State University. Mr. Lan is also the President of The International Institute of Management, a Chartered Secretary and a Fellow Member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries & Administrators.

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Directors' Profile



張信剛先生

金紫荊星章、太平紳士、英國皇家工程學院外籍院士

Mr. CHANG Hsin Kang

GBS, JP, FREng

獨立非執行董事

Independent Non-executive Director

張先生為本銀行獨立非執行董事以及提名及薪酬委員會委員。彼亦為信達金融控股有限公司董事、香港電訊有限公司、光滙石油（控股）有限公司及恒隆地產有限公司的獨立非執行董事。於2002年，張先生獲香港特區政府頒授金紫荊星章，以表揚他在教育、文化及科技方面的貢獻。張先生於1962年獲台灣大學土木工程學士，1964年獲美國史丹福大學結構工程碩士，1969年獲美國西北大學生物醫學工程博士。張先生是世界知名的生物醫學工程專家，於1988至1989年曾任美國生物醫學工程學會會長，並為美國醫學及生物工程學會創會院士。彼曾任香港科技大學工

學創院院長(1990-94)及匹茲堡大學工學院院長(1994-96)。張先生著有超過一百篇科學論文，主編兩冊研究專論及擁有一項加拿大政府專利。張先生為英國皇家工程學院外籍院士及國際歐亞科學院院士，並獲頒法國國家榮譽軍團騎士勳章及學術棕櫚司令勳章。張先生曾擔任香港城市大學校長逾11年(1996-2007)，在制訂策略及行政管理方面具豐富的經驗。

Mr. Chang is an Independent Non-executive Director and a member of the Nomination and Remuneration Committee of the Bank. He is also a Director of Cinda Financial Holdings Co., Limited, an Independent Non-executive Director of each of HKT Limited, Brightoil Petroleum (Holdings) Limited and Hang Lung Properties Limited. In 2002, Mr. Chang was awarded "Gold Bauhinia Star" by the HKSAR Government in recognition of his contributions to education, culture, science and technology. Mr. Chang received his bachelor's degree in Civil Engineering from National Taiwan University in 1962, his master's degree in Structural Engineering from Stanford University in 1964, and his PhD in Biomedical Engineering from Northwestern University in 1969. As a world renowned biomedical engineering expert, Mr. Chang served in 1988 to 1989 as president of the Biomedical Engineering Society (US) and is a founding fellow of the American Institute of Medical and Biological Engineering. He has also served as founding dean of School

of Engineering at Hong Kong University of Science and Technology (1990-94) and dean of the School of Engineering at the University of Pittsburgh (1994-96). He has published more than 100 scientific articles, is the editor of two research monographs and holds a Canadian patent. He is a foreign Member of the Royal Academy of Engineering (UK) and International Eurasian Academy of Sciences, and is Chevalier dans l'Ordre National de la Légion d'Honneur and Commandeur dans l'Ordre des Palmes académiques of France. Mr. Chang had been the president of City University of Hong Kong for eleven years (1996-2007) and thus has rich experience in strategy formulation and management.