

陳孝周先生 Mr. CHEN Xiaozhou 董事長兼管理董事 Chairman and Managing Director

陳先生自2016年5月30日起獲委任為本銀行執行董事並獲推選為董事長,並同時兼任本銀行管理董事,主要負責本銀行業務規劃、發展及營運的決策及日常管理。彼現時委員会會主任及戰略與發展及營運的決策全量。 (「中國信達資產管理股份有達金融控股有限公司董事、南洋商業銀行(中國)有限公司董事、南洋6世國)有限公司董明國建設銀際業務的任國際等處處加入官之。 會於會處。國際理。陳先生於1999年4月國行變。 國際理。陳先生於1999年的國常達,曾任投資銀行部主任,2000年9月至 2008年12月先後擔任中國信達總裁助理、副總裁・2008年12月至2013年6月擔任中國信達黨委委員・2013年6月至今擔任中國信達黨委書記・2011年4月至2015年1月兼任中國信達(香港)控股有限公司董事長。2006年9月至2017年1月任銀建國際實業有限公司主席兼非執行董事・2008年12月至2015年1月擔毛達國際控股有限公司主席兼學執,獲經濟學學士學位,1988年畢業於於中國人民銀行金融研究所,獲經濟學與士學位,並於2002年畢業於澳大利亞新南威爾士大學,獲商學碩士學位。彼具有高級經濟師職稱。

Mr. Chen has been appointed as an Executive Director and be elected as the Chairman of the Board of the Bank since 30 May 2016. He concurrently acts as the Managing Director of the Bank with mainly responsibilities on decision making and ordinary management of the business planning, development and operation of the Bank. He is also the Chairman of each of the Executive Committee as well as Strategy and Development Committee of the Bank and is an Executive Director and the President of China Cinda Asset Management Co., Ltd. ("China Cinda"), a Director of Cinda Financial Holdings Co., Limited, the Chairman of Nanyang Commercial Bank (China), Limited. He had successively acted as Director of Projects Financing Division of International Business Department, Director of Correspondent Banking Division of International Business Department and Deputy General Manager of Business Department of Head Office from October 1994 to April 1999. Mr. Chen joined China Cinda in 1999 and had been the Director of Investment

Banking Department. He successively acted as an Assistant to the President and an Vice President from September 2000 to December 2008, Member of the Party Committee of China Cinda from December 2008 to June 2013, Deputy Secretary of the Party Committee of China Cinda since June 2013, Chairman of the Board of Directors of China Cinda (HK) Holdings Company Limited from April 2011 to January 2015. Mr. Chen worked as the Chairman and Non-executive Director of Silver Grant International Industries Limited from September 2006 to January 2017 and acted as the Chairman and an Executive Director of Cinda International Holdings Limited from December 2008 to January 2015. Mr. Chen graduated from Hangzhou University in 1983 with a bachelor's degree in economics, the Finance Research Institute of People's Bank of China in 1988 with a master's degree in economics and the University of New South Wales in Australia in 2002 with a master's degree in business. He has senior economist qualification.



方紅光先生 Mr. FANG Hongguang 副董事長兼總裁 Vice Chairman and Chief Executive

方先生為本銀行副董事長兼總裁,負責本銀行整體業務及營運。彼亦為本銀行執有行義會、戰略與發展委員會及風險管理委員。方先生現時亦為信達金融控股有限公司董斯內 南洋商業銀行(中國)有限公司董斯香港銀行(中國)有限公會會董、中華總商會董、中華總商會行民公司董商建設合會,不會議會會長、司董商銀學會長、行數整體運作,具有會豐富的金學院,於1981

年加入中國銀行,歷任中國銀行江西省分行副處長、處長、副行長、行長;曾於1989年至1995年出任鹽業銀行香港分行助理總經理及副總經理。2008年至2011年,方先生擔任中國銀行廣東省分行行長。

Mr. Fang is the Vice Chairman and Chief Executive of the Bank with overall responsibility for the business and operations of the Bank. He is also a member of the Executive Committee, the Strategy and Development Committee and the Risk Management Committee of the Bank, Mr. Fong currently is also a Director of Cinda Financial Holdings Co., Limited, Nanyang Commercial Bank (China), Limited, a Committee Member of The Hong Kong Chinese Enterprise Association and The Chinese General Chamber of Commerce. the Designated Representative of the Bank to the Hong Kong Association of Banks, a Vice President of The Hong Kong Institute of Bankers Council, a Director of The Chinese

Banks' Association Limited, a Honorary President of Chinese Bankers Club, Hong Kong. Mr. Fang is well versed in the overall operations of commercial banking. He has extensive experience in financial business and has held a number of senior management positions. Graduated from the Nanjing University of Aeronautics and Astronautics, Mr. Fang joined Bank of China ("BOC") in 1981 and served as Deputy Division Chief, Division Chief, Deputy Head and Head of Jiang Xi Branch of BOC. From 1989 to 1995, he was Assistant General Manager and Deputy General Manager of Yien Yieh Commercial Bank Hong Kong Branch, From 2008 to 2011, he was the Head of Guangdong Branch of BOC.



吳松雲先生 Mr. WU Songyun 非執行董事 Non-executive Director



非執行董事 Non-executive Director

吳先生自2016年5月30日起獲委任為本銀行 非執行董事、風險管理委員會主席以及提名 及薪酬委員會委員。彼現時亦為銀建國際實 業有限公司董事會主席及信達金融控股有限 公司董事。吴先生於1997年12月獲中國建設 銀行評為高級經濟師並曾於中國建設銀行歷 任多個職務,包括於1986年7月至1994年8月 任建築經濟部幹部,1994年8月至1996年4月 任信貸二部幹部,1996年4月至1999年4月歷 任信貸管理部、信貸風險管理部副處長。吳 先生於1999年4月加入中國信達資產管理股 份有限公司,至2005年2月歷仟債權管理部高 級經理及副主任,2005年2月至2009年4月任 資產管理部總經理,2009年4月至2011年9月 任資產經營部總經理,2011年2月至2013年 6月擔任總裁助理,2013年7月至2017年2月 擔任副總裁。吳先生於1986年7月畢業於天津 大學,獲工學學士學位,並於2012年1月畢業 於清華大學,獲高級管理人員工商管理碩士 學位。吳先生於風險管理和債權及資產管理 方面具有豐富的經驗。

梁先生自2016年5月30日起獲委任為本銀行 非執行董事、稽核委員會、風險管理委員會以 及提名及薪酬委員會成員。現為中國信達資 產管理股份有限公司(「中國信達」)總裁助 理及信達金融控股有限公司董事。彼自1993 年7月至1999年9月曾任中國建設銀行山西省 分行辦公室幹部、綜合科科長及主任助理以 及零售業務部副總經理。梁先生於1999年9 月加入中國信達,曾任資金財務部總經理助 理及副總經理、計劃財務部副總經理、副總 經理(總經理級)、綜合計劃部總經理及上海

Mr. Wu was appointed as a Nonexecutive Director, the Chairman of Risk Management Committee as well as a Member of Nomination and Remuneration Committee of the Bank since 30 May 2016. He currently also is the Chairman of the Board of Silver Grant International Industries Limited and a Director of Cinda Financial Holdings Co., Limited. Mr. Wu was accredited as a senior economist by China Construction Bank in December 1997 and had held various positions successively in China Construction Bank. including Officer in the Construction and Economic Department from July 1986 to August 1994, Officer in the Second Credit Department from August 1994 to April 1996, and Deputy Director of the Credit Management Department and Deputy Director of Credit Risk Management Department from April 1996 to April 1999.

Mr. Wu joined the China Cinda Asset Management Co., Ltd. in April 1999 and had served successively as Senior Manager and Deputy Director of the Creditors' Rights Management Department until February 2005, General Manager of the Asset Management Department from February 2005 to April 2009, General Manager of the Assets Operation Department from April 2009 to September 2011, Assistant to the President from February 2011 to June 2013 and Vice President from July 2013 to February 2017. Mr. Wu graduated from Tianjin University in July 1986 with a bachelor's degree in engineering and graduated from Tsinghua University in January 2012 with an EMBA degree. Mr. Wu has abundant experience in risk management and debt and assets management.

Mr. Liang has been appointed as a Nonexecutive Director, a member of each of the Audit Committee, the Risk Management Committee as well as the Nomination and Remuneration Committee of the Bank since 30 May 2016. He currently is an Assistant to President of China Cinda Asset Management Co., Ltd. ("China Cinda") and a Director of Cinda Financial Holdings Co., Limited. He served as the Officer. Director of the General Affairs Division, Assistant to the Director of the general office and Deputy General Manager of the Retail Operation Department of the Shanxi Branch of China Construction Bank from July 1993 to September 1999, Mr. Liang joined China Cinda in September 1999 and successively served various positions as Assistant to General Manager and a Deputy General Manager of the Capital and Finance Department, Deputy General Manager, Deputy General Manager (General Manager



王浵世先生 Mr. WANG Tong Sai 執行董事 Executive Director

分公司總經理等多項職務,並曾先後擔任中國信達改制領導小組辦公室、引戰領導小組辦公室副主任,2016年2月至今擔任上市領導小組辦公室主任。梁先生自2014年1月起兼任中國全國金融系統青年聯合會常務委員。彼於1993年畢業於山西省財政税務專科學校投資經濟管理專業,1999年畢業於上海財經大學會計專業,獲經濟學學士學位,2005年畢業於清華大學濟節職稱。

王先生於2016年5月30日獲委任為本銀行執行董事、執行委員會及戰略與發展委員會成員。彼亦為本銀行首席策略官,負責本銀行策略部署。王先生現時亦為信達金融控股有限公司董事、麥肯錫公司亞太區高級顧問及香港銀行學會榮譽顧問。彼在銀行業服務超過30年,在行內具有豐富經驗。王先生於1973年加入香港上海滙豐務絕裁,沒於2006年,年榮升該行中國丟生銀行執行董事及行長,為

首位香港人出任國內商業銀行行長一職。於2010年至2016年,彼為多間公司的獨立非執行董事,包括蘇格蘭皇家銀行(中國)有限公司及恒比銀行蘇黎世(香港)有限公司。王先生於1972年於香港中文大學畢業,獲工商管理學士學位。

Grade) of the Planning Finance Department as well as General Manager of each of Integrated Planning Department and Shanghai Branch. He has successively served as Deputy Head of the Reorganization Leading Panel Office, the Strategic Investors Introduction Office and Listing Leading Panel Office of China Cinda and has been serving as the Head of Listing Leading Panel Office since February 2016. Mr. Liang has also been a Standing Member of All-China Financial Youth Federation since January 2014. He graduated from Shanxi Finance & Taxation College in 1993 majoring in investment and economic management and graduated from Shanghai University of Finance and Economics majoring in accountancy where he obtained a bachelor's degree in economics in 1999 and obtained an MBA degree from Tsinghua University in 2005. Mr. Liang has senior economist qualification

Mr. Wang was appointed as an Executive Director, a member of the Executive Committee and the Strategy and Development Committee of the Bank on 30 May 2016. He is also the Chief Strategy Officer of the Bank with responsibility for the strategies deployment of the Bank, Mr. Wang is currently also a Director of Cinda Financial Holdings Co., Limited, Asia Pacific Senior Advisor of McKinsey & Company and Honorary Advisor of Hong Kong Institute of Bankers. He has worked for banking industry more than 30 years thus has rich experience in the banking sector. He joined The Hongkong and Shanghai Banking Corporation Limited ("HSBC") in 1973, promoted to President of China Business in 1994, starting 2002, he acted as President of Asia Business of HSBC in West Coast of USA. In 2006, Mr. Wang acted as an Executive Director and the President of

China Minsheng Bank while he was the first Hongkonger to act as President of a commercial bank in Mainland China. From 2010 to 2016, he was an Independent Nonexecutive Director of several companies including Royal Bank of Scotland (China) Limited and Habib Bank Zurich (Hong Kong) Limited. Mr. Wang graduated from The Chinese University of Hong Kong in 1972 with a Bachelor's degree in Business Administration.



陳細明先生 Mr. CHAN Sai Ming 執行董事 **Executive Director**

陳先生為本銀行執行董事兼候補總裁。彼亦 為本銀行執行委員會及關聯交易委員會委 員。陳先生於2012年加入本銀行,現任本銀 行副總裁,負責財務管理、風險管理及業務支 援。陳先生亦為香港互聯網註冊管理有限公 司主席、信達金融控股有限公司、香港銀行 同業結算有限公司及香港銀行同業結算服務 有限公司董事。加入本銀行前,陳先生曾擔 任中國銀行(香港)有限公司集團稽核部副總 經理。彼亦為國際資訊系統審計師協會中國 香港分會會長及教育局銀行業行業培訓諮詢

委員會委員。彼早年畢業於香港中文大學, 獲社會科學學士學位,亦分別獲英國歐斯特 大學及澳洲新南威爾斯大學頒發科學碩士及 會計碩士學位。彼亦為註冊信息系統審計師 及註冊內部審計師。

Mr. Chan is an Executive Director and Alternate Chief Executive of the Bank. He is also a member of the Executive Committee and the Connected Transaction Committee of the Bank. Mr. Chan joined the Bank in 2012 and is currently Deputy Chief Executive of the Bank with responsibility for financial management, risk management and business support. Mr. Chan is also the Chairman of Hong Kong Internet Registration Corporation Limited, a Director of each of Cinda Financial Holdings Co., Limited, Hong Kong Interbank Clearing Limited and HKICL Services Limited. Before joining the Bank, he was Deputy General Manager of Group Audit of Bank of China (Hong Kong) Limited. Mr. Chan is also president of ISACA China Hong Kong Chapter and Member of the Banking Industry Training Advisory Committee of the Education Bureau. He graduated from

The Chinese University of Hong Kong with a Bachelor's Degree in Social Science. He also obtained a Master's Degree in Science and a Master's Degree in Commerce in Accounting from the University of Ulster and The University of New South Wales respectively. He is a Certified Information Systems Auditor and Certified Internal



張信剛先生 令紫荊星章、太平紳士、英國皇家工程學院外籍院士 Mr. CHANG Hsin Kang GBS, JP, FREng 獨立非執行董事 Independent Non-executive Director

張先生為本銀行獨立非執行董事以及提名及薪 酬委員會委員。彼亦為信達金融控股有限公司董事、香港電訊有限公司、光滙石油(控股)有限公

司及恒隆地產有限公司的獨立非執行董事。2002

年,張先生獲香港特區政府頒授金紫荊星章,以

表揚他在教育、文化及科技方面的貢獻。張先生於1962年獲台灣大學土木工程學士·1964年獲美國史丹福大學結構工程碩士·1969年獲美國西北大學生物醫學工程博士。張先生是世界知名的

生物醫學工程專家,於1988-89年曾任美國生物醫學工程學會會長,並為美國醫學及生物工程學

會創會院士。彼曾任香港科技大學工學創院院長

Mr. Chang is an Independent Non-executive Director and a member of the Nomination and Remuneration Committee of the Bank. He is also a Director of Cinda Financial Holdings Co., Limited, an Independent Non-executive Director of each of HKT Limited, Brightoil Petroleum (Holdings) Limited and Hang Lung Properties Limited. In 2002, Mr. Chang was awarded "Gold Bauhinia Star" by the HKSAR Government in recognition of his contributions to education, culture, science and technology. Mr. Chang received his Bachelor's Degree in Civil Engineering from National Taiwan University in 1962, his Master's Degree in Structural Engineering from Stanford University in 1964, and his PhD in Biomedical Engineering from Northwestern University in 1969. As a world renowned biomedical engineering expert, Mr. Chang served in 1988-89 as president of the Biomedical Engineering Society (US) and is a founding fellow of the American Institute of Medical and Biological Engineering. He has

also served as founding dean of School of



藍鴻震先生 金紫荊星章、帝國服務勳章、太平紳士 Mr. LAN Hong Tsung David GBS, ISO, JP

獨立非執行董事 Independent Non-executive Director

及匹茲堡大學工學院院長。張先生著有超過一百篇科學論文·主編兩冊研究專論及擁有一項加拿大政府專利。張先生為英國皇家工程學院外籍院士及國際歐亞科學院院士,並獲頒法國國家榮譽軍任香港城市大學校長逾10年·在制訂策略及行政管理方面具豐富的經驗。

藍先生為本銀行獨立非執行董事、提名及薪酬委員會以及關聯交易委員會主席、稽核委員會及風險管理委員會委員。現為三濟顧問及藍鴻震行(司的主席。彼亦為南洋商業銀行(司的主席。彼亦為南洋商業銀行(司武事、信達金融控別、和限董事以及長江基建集團有資產宣東執行區公事、限公司獨立別行區公事、股澳門博彩控股有限獲牽港特別政監先生為全職授金紫荊星章勳銜,此乃因藍先生為全職

公務員39年,並在位於香港特別行政區政府首任民政事務局局長時退休。彼曾任中國全民政治協商會議第十屆及第十一屆中國全學位及取得波士頓哈佛商業學院的Advanced Management Program (AMP)資格,彼亦為牛津大學Queen Elizabeth House的院士。玄的是生亦獲頒唐奧諾里科技國立大學政大歷國之學學學學,比立對國立大學及太歷國大學及大學國大學與大學文學學學學大學學會大並為特許秘書及行政人員公會資深會員。

Engineering at Hong Kong University of Science and Technology and dean of the School of Engineering at the University of Pittsburgh. He has published more than 100 scientific articles, is the editor of two research monographs and holds a Canadian patent. He is a foreign Member of the Royal Academy of Engineering (UK) and International Eurasian Academy of Sciences, and is Chévalièr dans l'Ordre National de la Lêgion d'Honneur and Commandeur dans l'Ordre des Palmes academiques of France. Mr. Chang had been the president of City University of Hong Kong for more than ten years and thus has rich experience in strategy formulation and management

Mr. Lan is an Independent Non-executive Director, the Chairman of the Nomination and Remuneration Committee as well as the Connected Transaction Committee, a Member of the Audit Committee and the Risk Management Committee of the Bank. He is the Senior Advisor of Mitsui & Co (HK) Ltd and the Chairman of David H T Lan Consultants Limited. He is also the Supervisor of Nanyang Commercial Bank (China), Limited, a Director of Cinda Financial Holdings Co., Limited as well as an Independent Non-executive Director of Cheung Kong Infrastructure Holdings Limited, Hutchison Telecommunications Hong Kong Holdings Limited, ARA Asset Management (Prosperity) Limited and SJM Holdings Limited. On 1 July 2000, Mr. Lan was awarded "Gold Bauhinia Star" by the HKSAR Government for his 39 year-long civil service when he retired as

the firstly appointed Secretary for Home Affairs. He was appointed to the 10th and 11th sessions of the national committee member of the Chinese People's Political Consultative Conference. He received his Bachelor of Arts degree from the University of London and completed the Advanced Management Program of the Harvard Business School, Boston. He was also a fellow at Oueen Elizabeth House. University of Oxford. Mr. Lan was conferred with Doctor of Humanities, honoris causa by Don Honorio Ventura Technological State University, and holder of Visiting Professorship Awards of Bulacan State University and Tarlac State University. Mr. Lan is also the President of The International Institute of Management and a fellow member of the Institute of Chartered Secretaries & Administrators.



劉漢銓先生 金紫荊星章、太平紳士 **Mr. LAU Hon Chuen** *GBS, JP* 獨立非執行董事 Independent Non-executive Director

劉先生為本銀行獨立非執行董事以及稽核委員會主席、風險管理委員會、提名及薪酬委員會及關聯交易委員會委員,現為劉漢肇師行高級合夥人。彼擁有倫敦大學法律學、中國司法部委托公證人、國際公政府頒授委、內生於2001年獲香港特別行政區國政協常委、多用於2001年獲香港特別行政區國政協常委、多間上市公司的非執行董事及信達金融控股有限公司董事。

Mr. Lau is an Independent Non-executive Director of the Bank, the Chairman of Audit Committee, a member of the Risk Management Committee, the Nomination & Remuneration Committee and the Connected Transaction Committee. He is the senior partner of Messrs. Chu & Lau, Solicitors & Notaries. He obtained LL.B Degree from the University of London and is a solicitor of the High Court of the HKSAR, a China-appointed attesting officer and a notary public. In 2001, Mr. Lau was awarded "Gold Bauhinia Star" by the HKSAR Government. He is also a standing committee member of the National Committee of the Chinese People's Political Consultative Conference, a Non-executive Director of several listed companies and a Director of Cinda Financial Holdings Co., Limited.